

Japan

Health Benefits

Provided through
Taiju Life Insurance



A Generali Company

Redion Employee Benefits partners with Taiju Life Insurance to offer Health insurance products in Japan. Founded in 1927, Taiju Life Insurance Company provides a broad range of insurance programmes to the local market including Group Life, Health, Disability, Accident and Pension/Investment products.

Medical Plan Management

Key capabilities include:

- Group and individual Medical, Group Life, Disability and Accident coverage;
- Available Medical benefits include Daily Cash Allowance, and Dread Disease cover employees and dependants;
- Medical plans provide supplemental coverage to the benefits of the public health system;
- Supplemental medical cover may be extended to include additional optional benefits including:
 - Surgery benefit;
 - Short-term hospitalisation cover;
 - Long-term hospitalisation cover;
 - Coverage for life-style diseases;
 - Critical illness cover;
 - Cancer coverage;
 - Women's health benefits;
 - Nursing care benefits;
- Dedicated medical case management team provides patient support and verification of benefits before/during hospitalisation.

Japan annual medical trend: 2.7% AON, n/a WTW, Mercer (2026)

Note: Capabilities vary by country and change periodically; for complete details on all current capabilities and programmes please contact your Redion Employee Benefits representative. The information contained in this document is provided by Assicurazioni Generali S.p.A - Luxembourg Branch (the "Branch") for general information purposes only. While the Branch endeavours to keep the information up to date and correct, it makes no representations or warranties of any kind, express or implied, about the completeness, accuracy, reliability, sustainability, or availability concerning the document or the information, products, services, or related graphics contained in this document for any purpose. Any reliance placed on such information is therefore at the user's risk. REDIONE_HEALTH/Japan 26/052026